

# THE PAIN OF TURNAROUND

TAP BOOT CAMP

**Taught by Dr. Gordon Penfold for Doctor of Ministry Students  
Uploaded by Dr. Rick Griffith • Singapore Bible College  
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# THE FOLLOWING CASE STUDY TRACES THE PAIN OF TURNAROUND IN ORCHARD COMMUNITY CHURCH, AURORA, IL

This story that you should read before  
going through the PowerPoint can be  
found at

[http://www.theorchardcommunity.com/  
whoweare/ourstory/](http://www.theorchardcommunity.com/whoweare/ourstory/)

- 1. The journey begins with the pastor—  
“The journey to transform the church was  
really a reflection of the transforming  
work God was doing inside my dad.”**



## **2. The journey began with discontent**



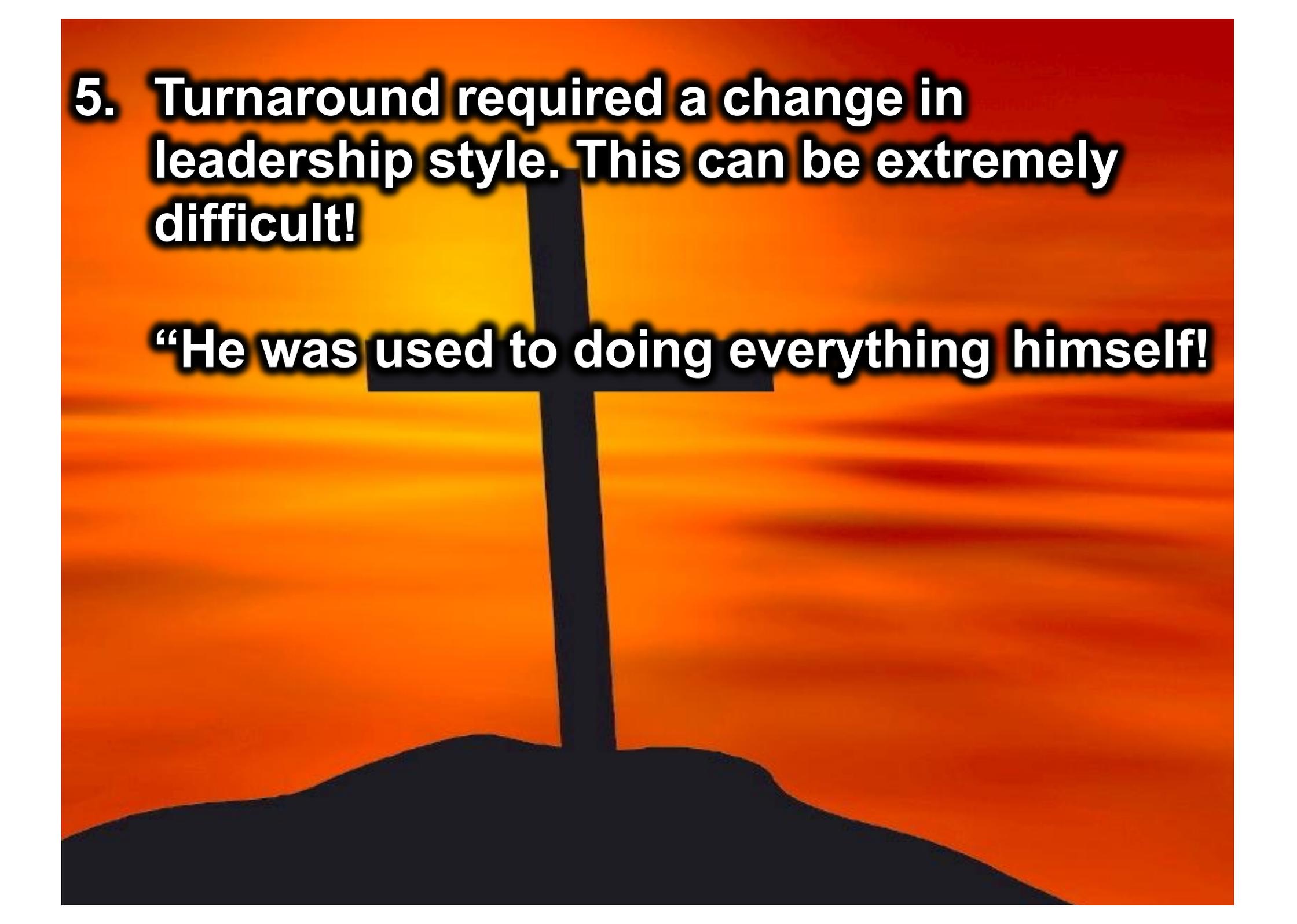
**3. The journey began with a passion to seek the Lord.**



## **4. The journey required a change in staff**

**Church researchers Ed Stetzer and Mike Dodson state emphatically, “Comeback churches changed staff. Let that sink in—six of seven comeback churches experienced staff change prior to their comeback. It is an inescapable fact that most comeback churches changed staff.”**

**Ed Stetzer & Mike Dodson, *Comeback Churches: How 300 Churches Turned Around and Yours Can Too* (Nashville, TN: B & H, 2007), 177**

A silhouette of a cross stands on a dark, rounded hill. The background is a vibrant sunset or sunrise, with a gradient of colors from deep red at the top to bright orange and yellow near the horizon. The cross is a simple, dark silhouette, and the hill is also a dark silhouette. The overall scene is dramatic and evocative.

**5. Turnaround required a change in leadership style. This can be extremely difficult!**

**“He was used to doing everything himself!”**

**6. The Pain of Innovation!**

**7. Change in Strategy**



## **8. The Pain of Name Change!**



## **9. The pain of transition, not just change**



**10. The pain of changing values—difficult to change values, especially from personal comfort to ministry**



**11. The pain of losing friends**

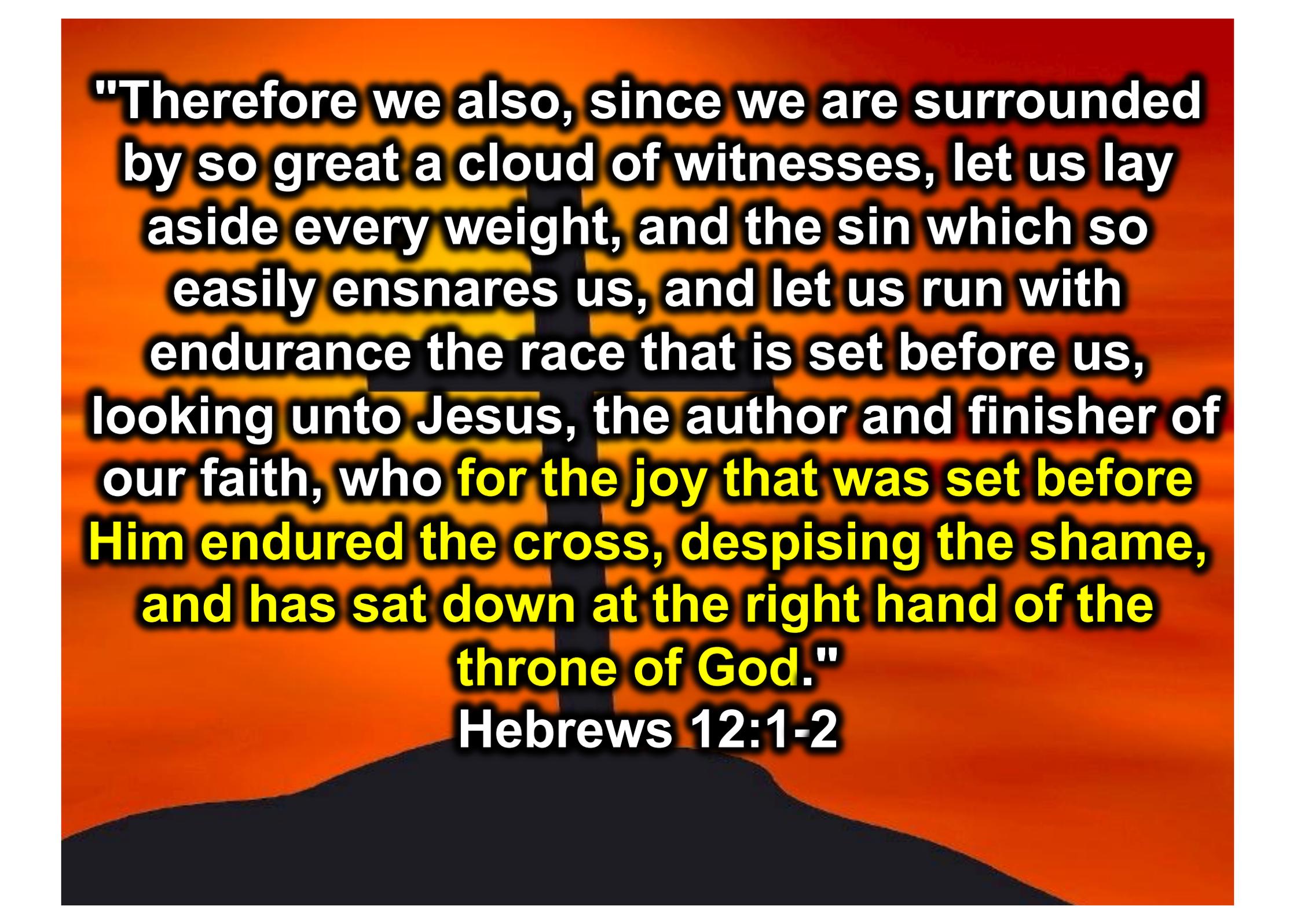
**12. The pain of losing financial basis**



**12. The Triumph of Mission**

**13. The transformation of hearts—both  
pastor, church and new believers!**



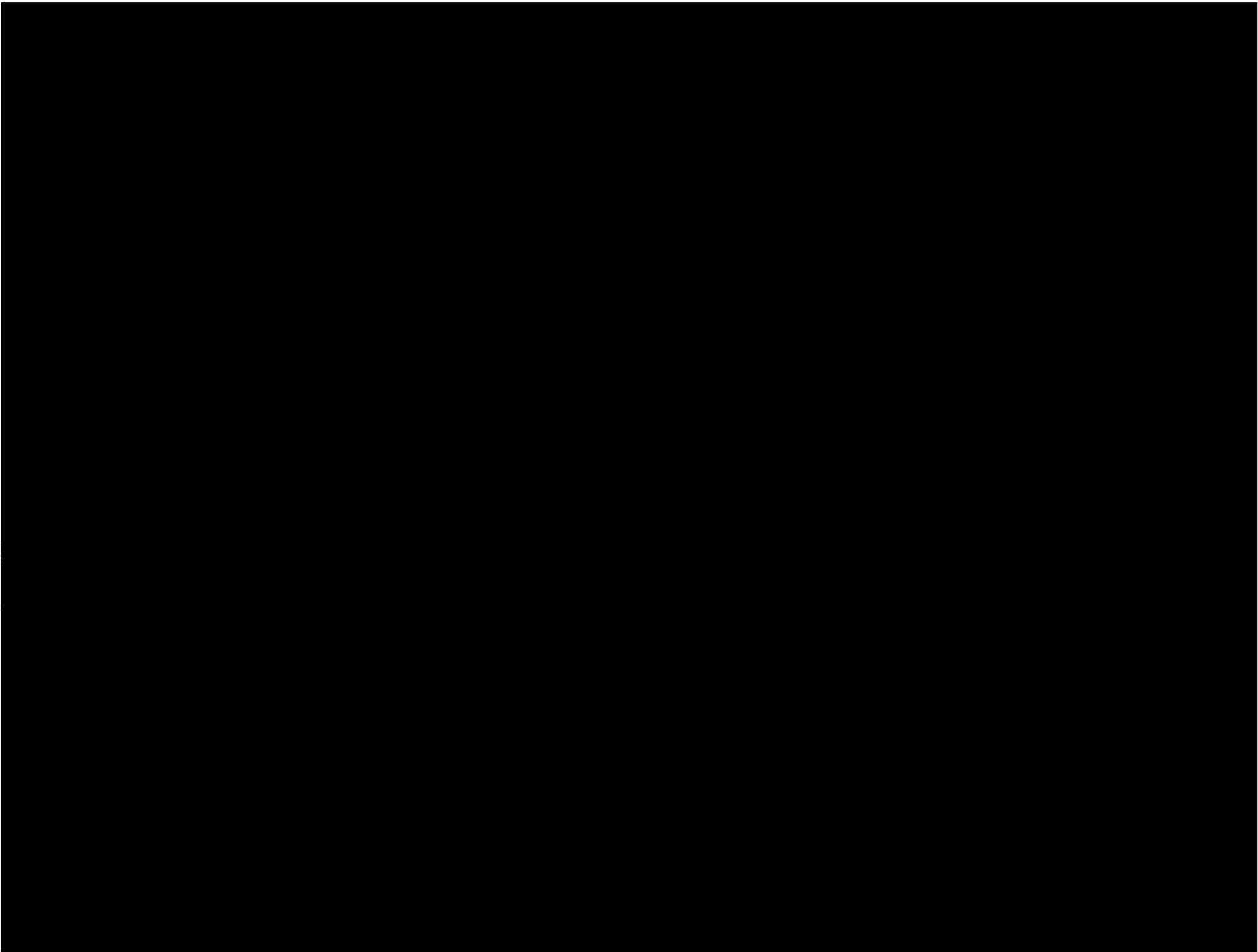


**"Therefore we also, since we are surrounded by so great a cloud of witnesses, let us lay aside every weight, and the sin which so easily ensnares us, and let us run with endurance the race that is set before us, looking unto Jesus, the author and finisher of our faith, who **for the joy that was set before Him endured the cross, despising the shame, and has sat down at the right hand of the throne of God.**"**

**Hebrews 12:1-2**

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