

Overcoming Opposition to Change

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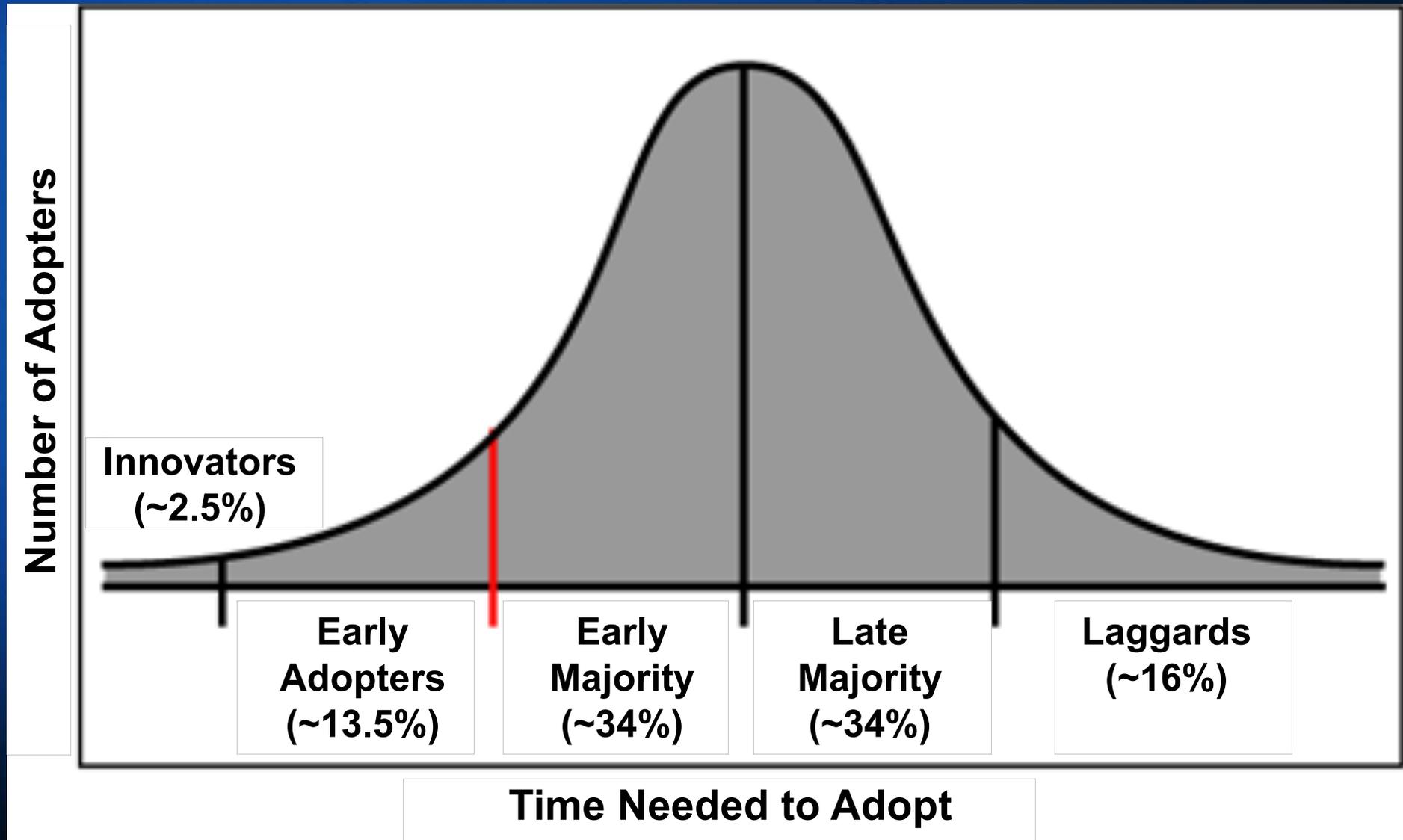
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Why Change?

Romans 12:1-2

Question: How do you deal with late adopters or people who change their minds?

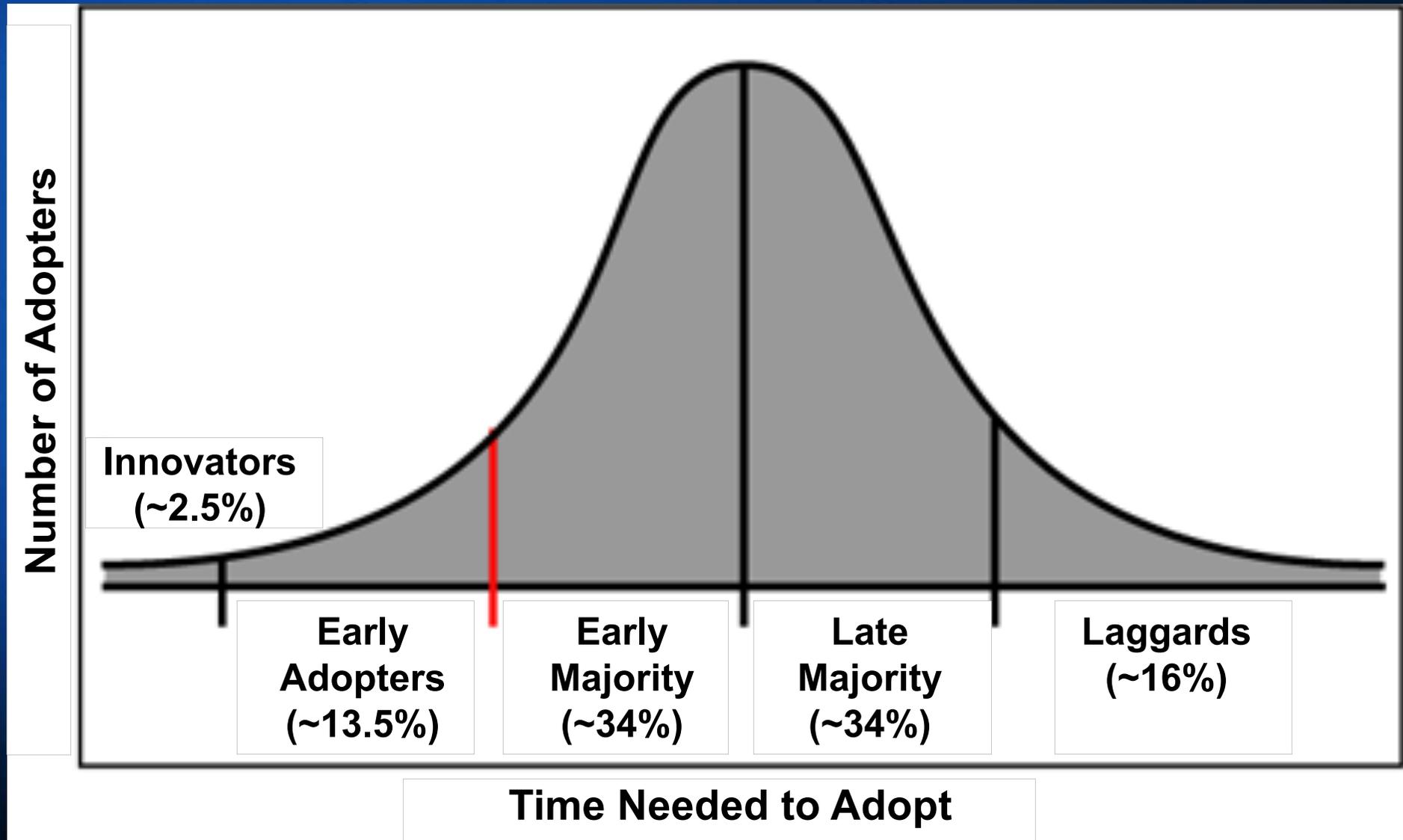
Response to Change



Larger Question: How do
you deal with change?

Where do you fit on the
curve?

Response to Change



Where does the
“opposition” fit on the
curve?

How do you respond to those who resist change or who oppose you?

How do you respond to conflict?

four inappropriate response styles

by Jim Van Yperen, Making Peace (used by permission)

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dishonest

indifferent

Why do people resist
change?

- Personal sin
- Interpersonal relationships
- Cultural differences
- Incorrectly judging motives

➤ Fear of the unknown

➤ Fear of loss

- Lack of communication
- Misunderstanding
- Traditions or traditionalism
- Differences in values or goals

- Lying
- Gossip
- Fear of Change
- Ownership

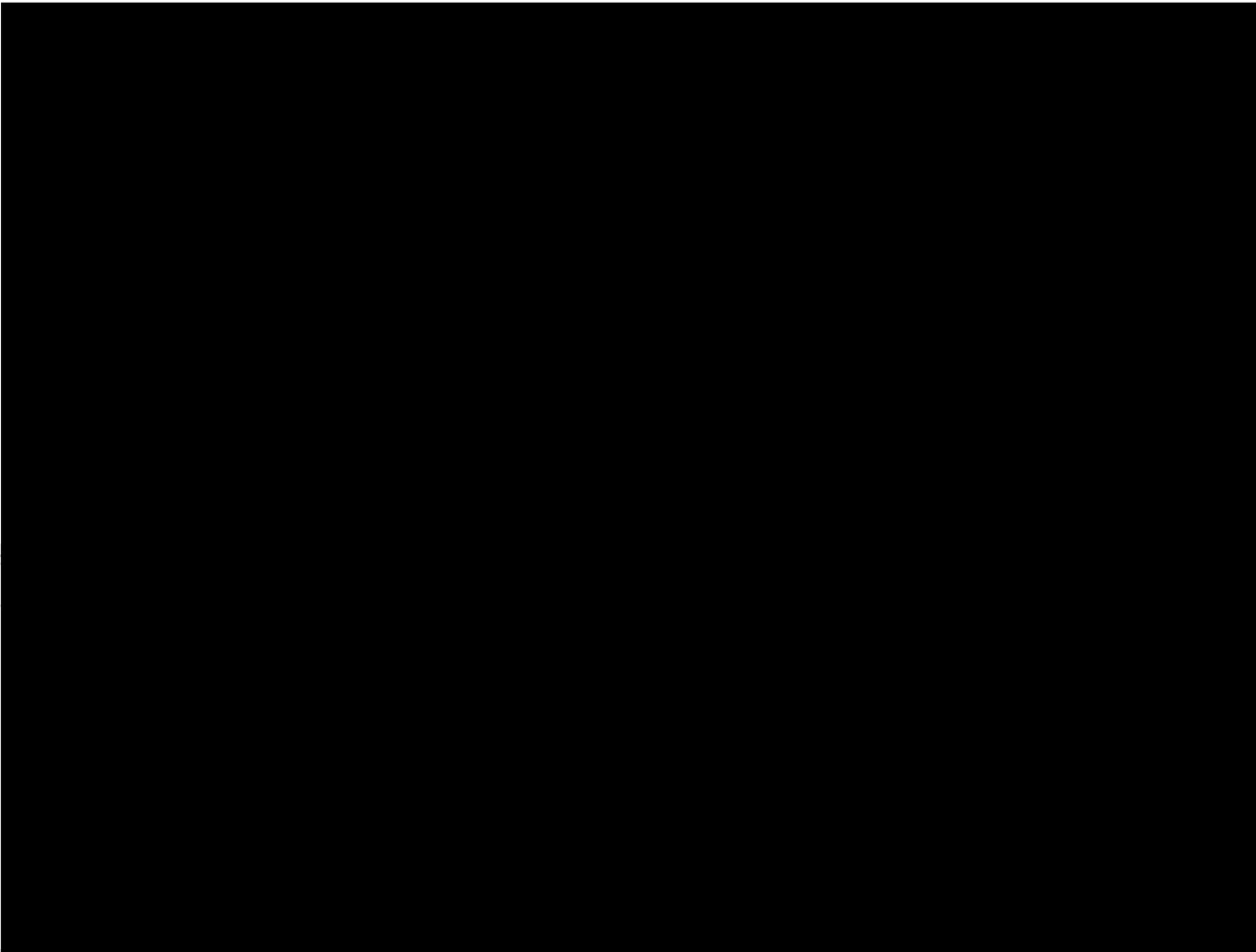
- Desire for Control
- Dominance
- Bullies
- Clergy Killers/ Church Killers
- Other reasons?

How can you appropriately
respond to opposition to
change?

- Communicate
- Listen!!!!!!
- Persuade
- Agree to disagree

- Ultimately, if the change is necessary, move ahead.

No Pain, No Gain!



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