

God Expects You to

Lead

**Taught by Dr. Gordon Penfold for Doctor of Ministry Students
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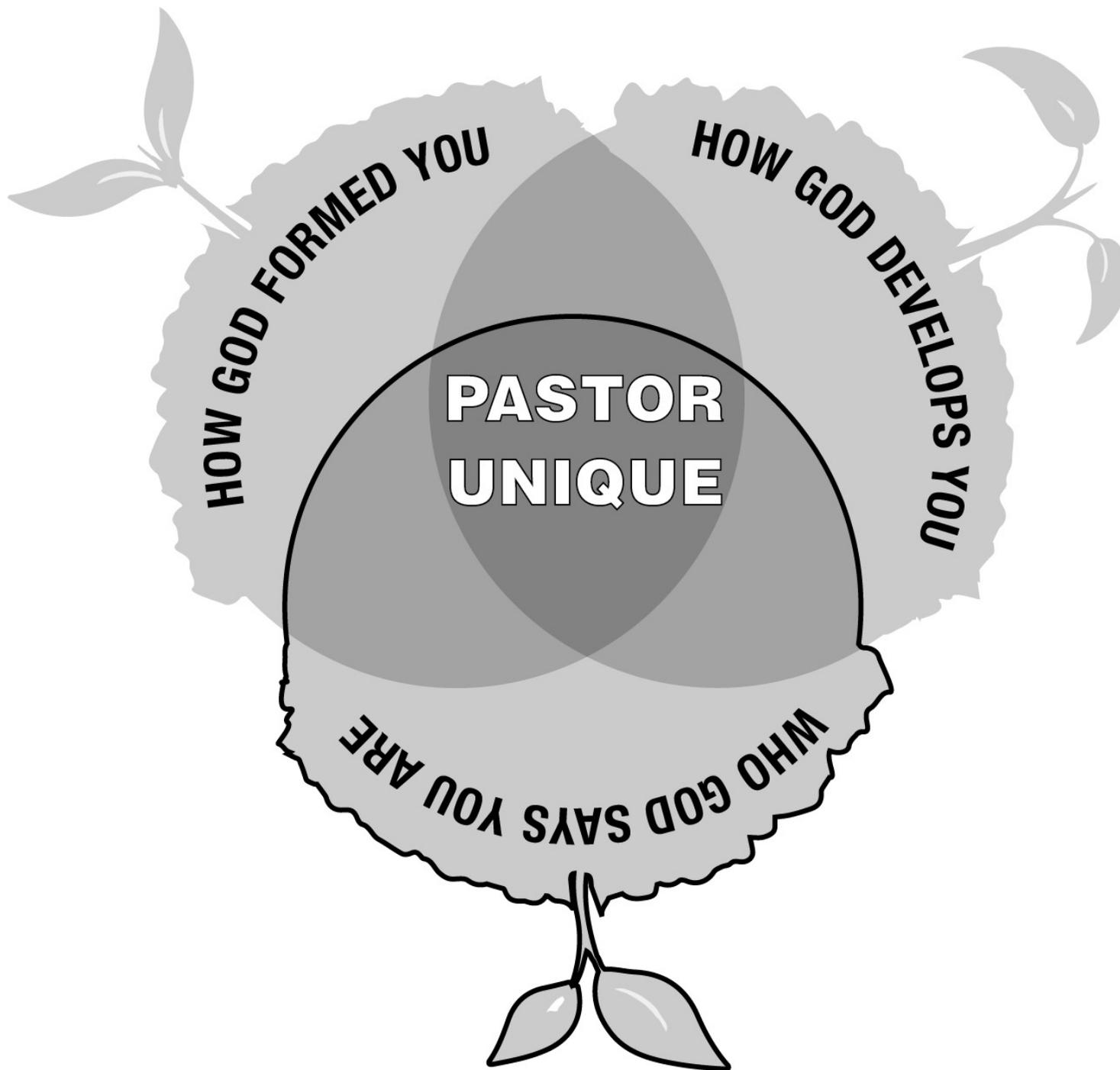
Three Observable Realities

1. Churches don't want their pastors to lead; they want them to manage.
2. Leadership isn't a recipe, a checklist or a series of steps; it is a mindset.
3. Churches don't want change; they want the *status quo* to keep working.

Shepherds Lead Their Flocks



God Intends for Pastors to Lead!



A History of Pastoral Ministry

1. Sacerdotalism—pastors became intermediaries (2nd Century)
2. Pastors became priests dispensing grace (4th Century)
3. Pastors became dispensers of “pastoral care” (early Middle Ages)

A History of Pastoral Ministry

4. The Reformation added preaching and teaching to the pastoral role.

A History of Pastoral Ministry

Richard Baxter: “The leader served as every person’s evangelist, catechist, teacher, overseer, counselor, disciplinarian, liturgist, and preacher (Sunday morning and evening); he took it on himself to minister to all sick people and to visit from house to house.”

George Hunter, III, *Radical Outreach* (Nashville: Abingdon Press, 2003), 105-6.

A History of Pastoral Ministry

4. The Reformation added preaching and teaching to the pastoral role.
5. Finney and revivalism added evangelism to pastoral expectations.
6. Professionalism
7. Counseling
8. And so forth!

The Pastoral Challenge

The greatest difficulty facing pastoral leadership is defining the role. Is the pastor to be a prophet, teacher, resource person, enabler, religious expert, preacher, counselor, therapist, CEO, facilitator, leader, equipper, administrator, shepherd, social activist, or all of the above?

Linus J. Morris, *The High Impact Church* (Houston: Touch Publications, 1993) 264.

NT Words Used to Describe the Pastors

1. Elder (1 Peter 5:1-4)
2. Overseer (1 Timothy 3:2)
3. Shepherd (pastor) (Acts 20:28-30)
4. Teacher (Ephesians 4:11)

The ancient kings of Mesopotamia used shepherd terminology as a metaphor for their sovereign authority!

1. Lugizaggissi “born for shepherding”
2. Shushim “Enlil . . . Elected to be shepherd of the country and the four corners of the world”
3. Hammurabi called himself a shepherd.

David was God's Shepherd-King

David was taken from following the sheep (1 Samuel 16:11). He was “a man skillful in playing, a mighty man of valor, a man of war, prudent in speech, and a handsome person and the Lord is with him” (1 Samuel 16:18).

Jesus, the Great Shepherd

“But you, Bethlehem Ephrathah, Though you are little among the thousands of Judah, Yet out of you shall come forth to Me The One to be Ruler in Israel . . . And He shall stand and feed His flock In the strength of the LORD, In the majesty of the name of the LORD His God” (Micah 5:2, 4).

Jesus, the Great Shepherd

“I am (Ἐγώ εἰμι) the good shepherd. The good shepherd gives His life for the sheep”
(John 10:11)

In this passage, we see His care for His sheep.

The Great Shepherd Leads!

The Pastor is a Shepherd
and shepherds lead!

Psalm 23





Psalm 23:1 The LORD is my shepherd; I shall not want.

2 He makes me to lie down in green pastures; He leads me beside the still waters.

3 He restores my soul; He leads me in the paths of righteousness For His name's sake.



4 Yea, though I walk through
the valley of the shadow of
death, I will fear no evil; For
You are with me; Your rod and
Your staff, they comfort me.

5 You prepare a table before
me in the presence of my
enemies; You anoint my head
with oil; My cup runs over . . .



Everything Rises and Falls
with Leadership



The Lord holds leaders
accountable for their
ministry.



The Leader's Accountability

❖ Old Testament Kings

2 Kings 21:10-13

❖ Scribes and Pharisees

Matthew 23:13-36



Matthew 23:35

“that on you may come all the righteous blood shed on the earth, from the blood of righteous Abel to the blood of Zechariah, son of Berechiah, whom you murdered between the temple and the altar.”



The Pastor's and Church's Accountability

Hebrews 13:7 Remember those who rule (*hegeomai*-lead or rule) over you, who have spoken the word of God to you, whose faith follow, considering the outcome of their conduct.

The Leader's Accountability



Hebrews 13:17 Obey those who rule (*hegeomai*-lead or rule) over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you.



The Pastor's and Church's Accountability

- Revelation 2-3
- Addressed first to the messenger
- Then to “he who has an ear , let him hear what the Spirit says to the churches.”



The Pastor's and Church's Accountability

- Revelation 2-3
- The pastor (messenger) is held accountable for the entire church!

Russian Far East: Old dance hall becomes a church facility





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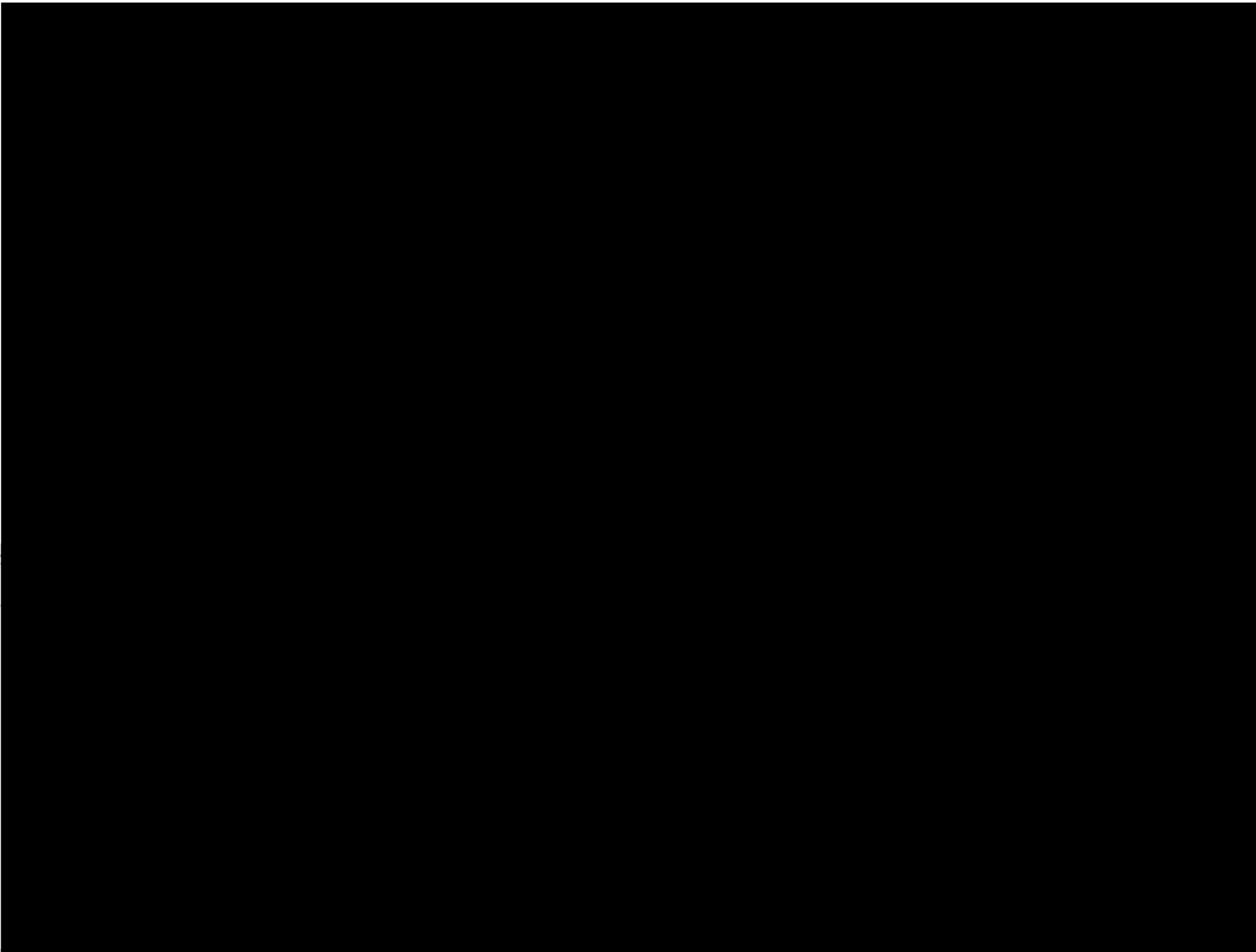
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Pastor & Christian
Leader:

God Expects You to
Lead



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