

How to Discern Spiritual Gifts in Yourself and Others

A close-up photograph of a person's hand holding a yellow highlighter over a document. The document is titled "SPIRITUAL GIFTS GRAP" and contains a grid and some text. The background is blurred, showing another person's hand and a computer mouse.

What Should Churches Aim For?

**Numerical
church growth
is not a NT
emphasis
(1 Cor. 4:2)**



Scriptural Marks of a Healthy Church

Healthy churches...

- a) are measured in **spiritual rather than numerical** terms
- b) follow **biblical rather than cultural** patterns of ministry
- c) are based on **theological rather than sociological** foundations



Scriptural Marks of a Healthy Church

Healthy churches...

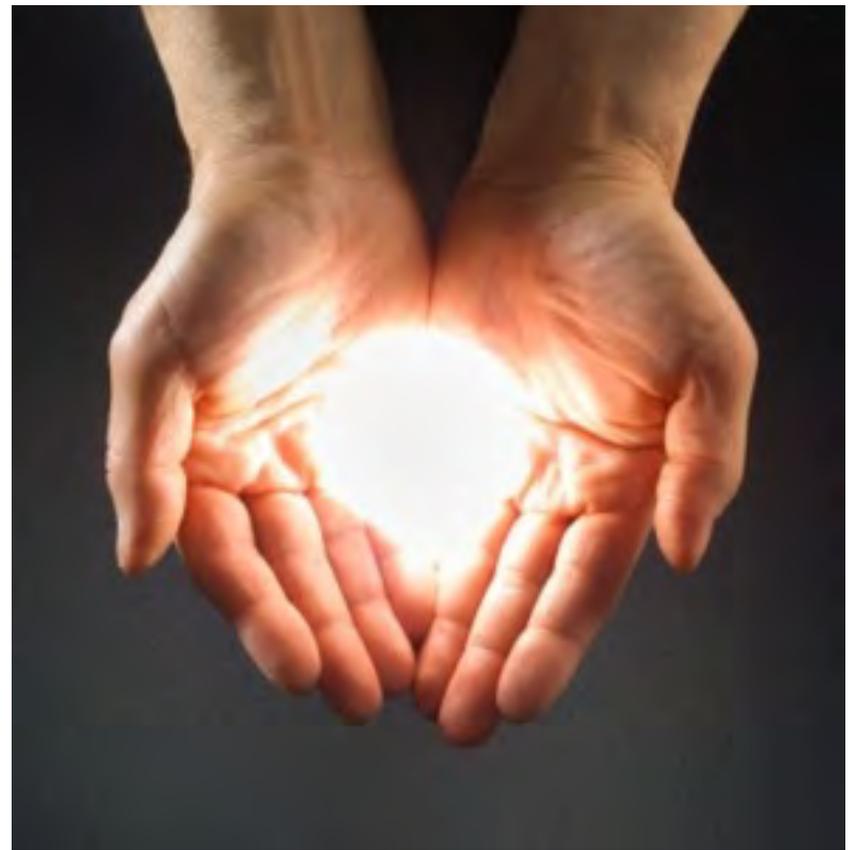
- d) focus on a **ministry model** rather than a **marketing model**
- e) adopt **scriptural** rather than **secular** models of leadership

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*Discovering Your
Spiritual Gifts*

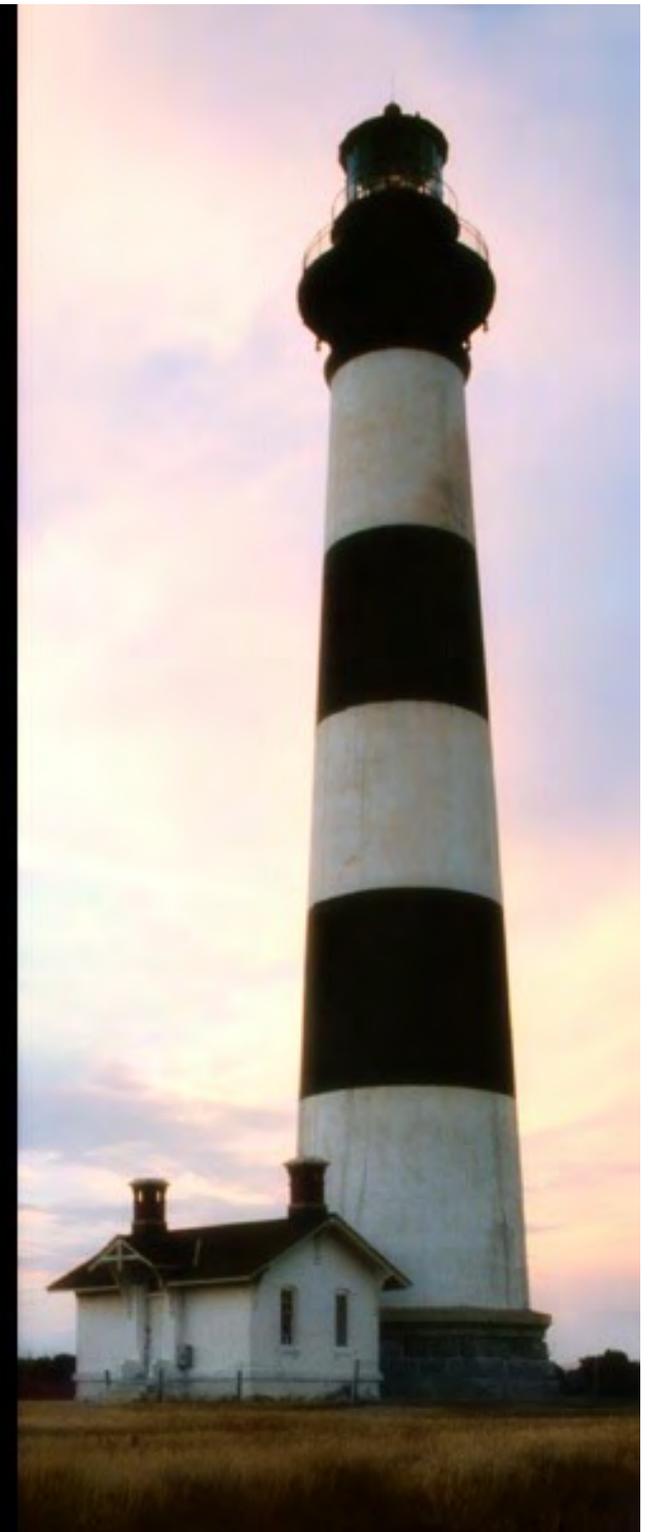
A PERSONAL INVENTORY METHOD

KENNETH CAIN KINGHORN

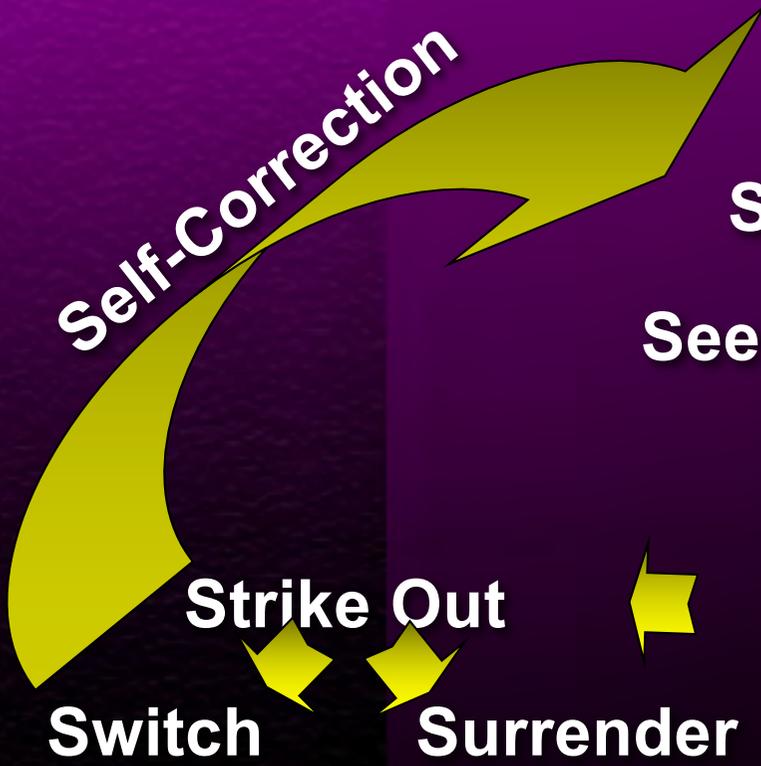
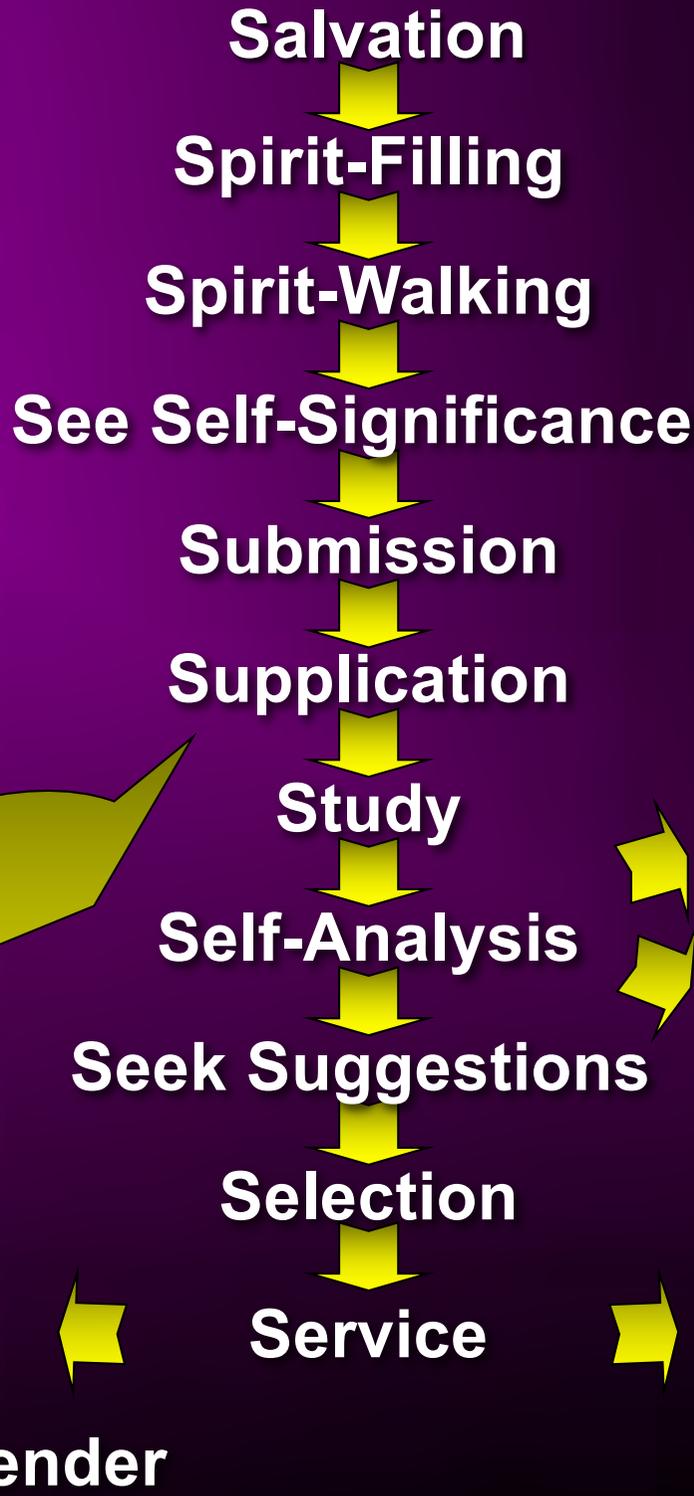
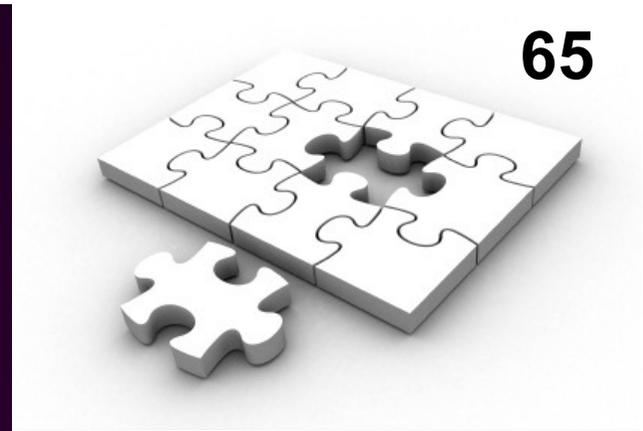


**Inventories Can
Sometimes
Help Us
Discern Our
Gifts**

**How can you
know what
gift God
gave you?**



How to Discern Your Spiritual Gifts



Small Group Discussion Questions

1. What did the inventory show as your gift(s)? Did you score higher in speaking or serving gifts?
2. Do you agree with the inventory results? Do the others in your group agree?
3. What commitment will you make to the Lord to develop your gift(s)? Be specific concerning where and how you think it can be used. Share this with your group.

*Many members,
one body.*



Get words from God

Categories of Gifts (1 Peter 4:11)

Get strength from God

Speaking

Teaching

Evangelism

Pastor-Teacher

Encouraging

Serving

Administering

Faith

Giving

Service

Mercy

Spiritual Gifts Class Record

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Rick	1	6	2	3	2	8	4	5	7
Cassandra	-	-	-	-	-	-	-	-	-
Eve	1	2	3	5	6	7	7	8	4
Hannah	1	9	8	7	6	3	2	4	5
Genevieve	1	7	8	5	2	4	4	3	6
Joen Yen	1	5	3	3	2	9	8	7	5
Swee Guan	4	6	3	5	2	1	9	7	8
Isaac	4	5	8	6	7	2	3	6	1
Jason	6	2	3	2	1	2	5	3	4
Jessica	1	7	7	6	3	4	2	5	8
Desmond	1	9	6	8	4	7	5	2	3
Wee Seong	1	2	5	6	3	7	8	4	8
Siew Kuan	9	8	6	7	2	3	1	4	5
Moses	1	5	2	3	2	3	2	4	6
Mimi	1	4	3	6	8	7	5	4	2
Xena Wendy	3	6	1	2	3	5	8	7	7
Total Scores of 1	9	0	1	0	1	1	1	0	1

BY WWW.HEARTLIGHT.ORG

**There's a reason
they're called
"gifts" ...**

WE ARE LIKE CLAY JARS IN WHICH THIS
TREASURE IS STORED. THE REAL POWER
COMES FROM GOD AND NOT FROM US.

A red paper gift bag with white handles is shown against a green background. The bag is partially filled with white tissue paper. The text "Can a Christian receive more than one gift?" is written in a yellow, cursive font on the front of the bag.

Can a Christian
receive more
than one gift?

Two Views on Giftedness

Christians Have Only One Gift

1. “Gift”
singular
2. Body part
3. Concentrate

Christians Can Have Many Gifts

1. “Gift” = “A”
2. Symbols
3. NIV
4. NT examples

Speaking Gifts Contrasted

	Teaching	Evangelism	Pastor-Teacher	Exhortation
Shares	Biblical Learning	Faith & Testimony	Heart & Bible	Optimism
Recipient Need Met	Scriptural Truth	Salvation & Equipping for Evangelism	Shepherding	Encouragement
Sensitive to Needs	Doctrinally	For Conversion	Spiritually (overall needs)	Spiritually (specific needs)
Ministers to Those Needing	Instruction	Saving Faith	General Spiritual Direction	Urging in Practical Steps
General Trait	Accuracy in the Word	Heart for the Lost	Shepherd Heart	Uplifts Others

Serving Gifts Contrasted

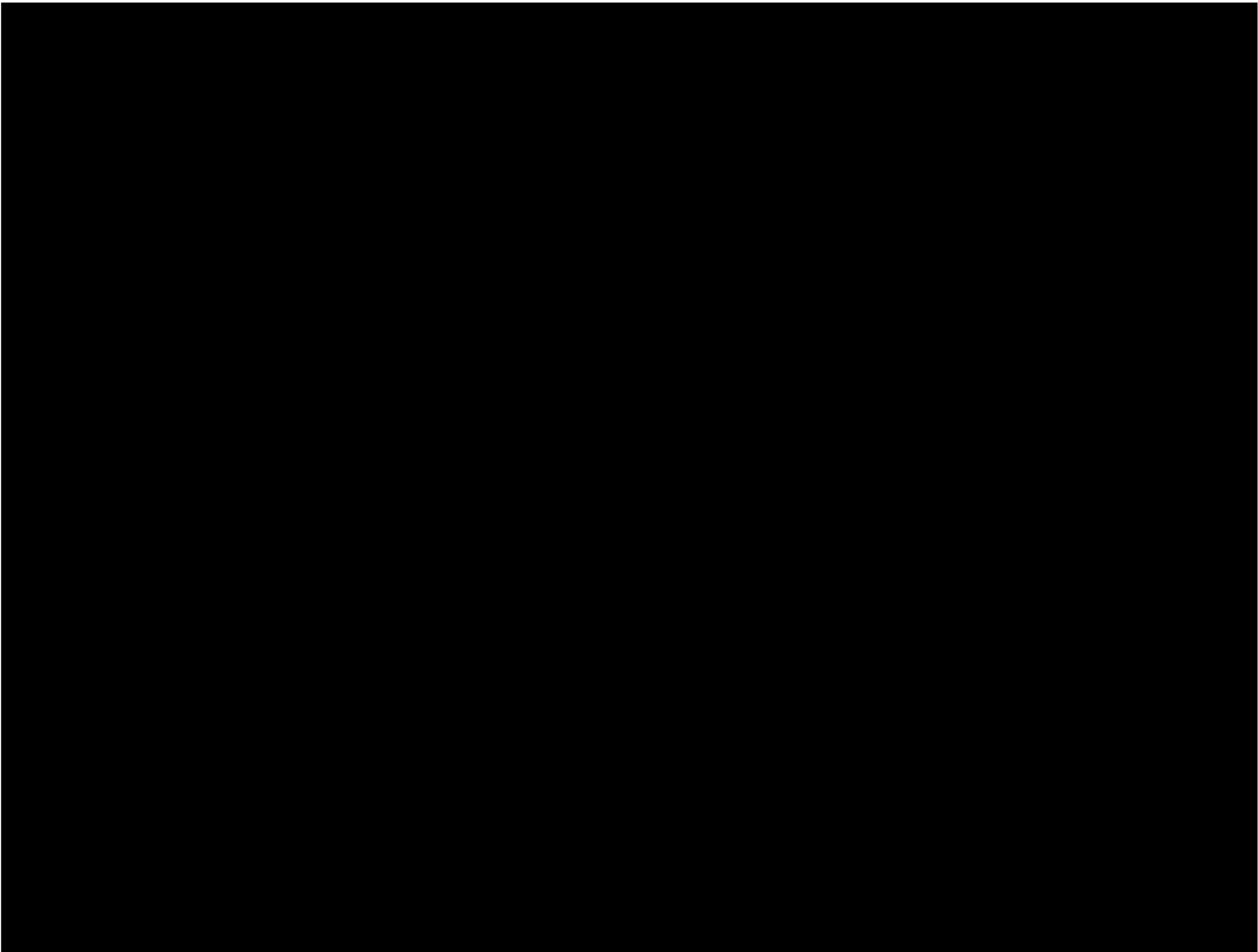
	Adminis- trations	Faith	Giving	Service	Showing Mercy
Shares	Organizing Ability	Vision	Possessions	Abilities	Concern
Recipient Need Met	Leadership	Belief	Monetary	Assistance	Understand- ing
Sensitive to Needs	Managerially	Visually	Materially	Practically	Emotionally
Ministers to Those Needing	Structure	Hope	Finances & Material Things	Aid in Everyday Tasks	Comfort
General Trait	Orderliness	Confidence in God	Generosity	Availability	Compassion

There is **no one** like you!

"If you're just like
someone else, we
don't need you."

— Dr. Howard
Hendricks
(1924-2013)





Spiritual Gifts Class Record

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Rick Griffith	1	6	2	3	2	8	4	5	7
1 Char Ley	5	2	6	4	7	8	3	4	1
2 Cheng Kiat	1	4	3	3	2	6	7	8	5
3 Djenny	2	8	5	3	1	7	5	6	4
4 Chay Giam	1	4	3	2	4	3	6	5	4
5 Roy 30-39	1	2	1	4	5	4	5	3	2
6 Jim	4	9	2	5	3	8	6	7	1
7 Casurine	4	3	5	5	4	7	6	2	1
8 Rene	2	7	4	6	2	1	4	5	3
9 No Htoo	2	1	3	5	4	6	6	5	7
10 Sokheang	1	3	2	5	7	4	3	4	3
11 Tom	1	9	2	6	8	7	5	3	4
12 Vanna	2	8	7	4	6	1	3	3	5
13 Jin Ju	6	4	1	3	4	1	7	5	2
14 Babychen	4	6	2	2	1	2	5	4	3
Totals	5	1	2	0	2	2	0	0	3

Spiritual Gifts Class Record - Grads

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Rick Griffith	1	6	2	3	2	8	4	5	7
Loo, James	1	2	5	4	3	4	6	8	7
Ong Geok Wah	1	3	2	3	3	3	4	5	2
Chang, Deborah	2	7	4	3	5	6	3	3	1
Ho, Ivan	1	7	3	2	5	9	8	6	4
Lo, Matthew	7	8	3	5	1	6	9	2	4
Say, Simon	1	4	2	3	3	6	3	7	5
Chandra, Elisabeth	1	7	2	4	5	6	8	5	3
Sun, Lora May	1	3	7	6	4	6	5	2	4
Tran, Thuy	1	6	2	4	6	7	8	5	3
Low, Penny	5	8	4	3	1	6	7	3	2
Gombojav, Tumen	1	4	6	6	2	5	3	8	7
Han, James	1	5	5	7	4	2	3	9	8
Ling Ing Lung, Eric	1	7	5	5	4	6	2	2	3
Tan, Kenneth	1	5	2	4	7	3	9	6	8
Nanghee, Syndang	1	8	3	6	4	7	5	5	2
Wong, Karsun	1	8	2	3	6	7	5	4	2
Total Slide 1	13	0	0	0	2	0	0	0	1

Spiritual Gifts Class Record - Bachelor

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Rick Griffith	1	6	2	3	2	8	4	5	7
Chumbeni	4	6	4	5	3	4	3	1	2
Moe Ka Fat	1	7	4	3	3	8	6	5	2
Joni Siau	4	5	4	4	3	2	4	1	6
Joshua Rungsung	1	2	4	4	3	2	3	5	6
Karl Fritz	1	4	4	6	8	7	5	2	3
Maya Perera	2	3	2	1	1	2	5	6	4
Jacob Ang	4	6	2	3	5	7	8	5	1
Michael Mohgan	1	7	6	7	3	5	4	3	2
William Siew	2	7	5	2	1	3	6	8	4
David Ravi	2	6	3	4	5	6	6	1	2
Total Slide 1	13	0	0	0	2	0	0	0	1
Total Slide 2	4	0	0	1	2	0	0	2	1
Grand Total	17	0	0	1	4	0	0	2	2

Crossroads Spiritual Gifts Results

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Rick	1	7	2	4	2	9	5	6	8
Susan	2	9	4	5	8	6	7	1	3
Lewis	1	5	3	2	3	8	7	5	8
Barbara	3	1	4	5	8	7	6	9	2
Leland	3	9	8	7	6	5	1	4	2
Linda Calhoun	8	9	4	5	2	7	6	1	3
Andrew	5	8	5	3	2	8	7	1	4
Adrielle	5	9	4	6	8	7	2	3	1
Valentin	3	9	5	5	2	8	7	1	4
Jieun	8	7	9	6	5	2	3	1	4
Bal	8	9	3	6	1	7	4	5	2
Carol	6	4	1	1	5	9	8	7	3
Drew	1	3	5	7	7	6	2	4	9
Linda Fones	7	9	5	6	1	3	8	2	4
Robert	6	4	1	6	2	4	9	8	2
Geeta	1	2	4	7	8	8	6	3	5
Net Scores of 1	4	1	2	1	2	0	1	5	1

Crossroads Spiritual Gifts Results

63

	Teach	Evan	Pastor	Exhort	Admin	Faith	Giving	Service	Mercy
Singpu	2	1	3	8	4	7	5	9	6
Kim	5	7	4	5	9	8	3	2	1
Athan	1	3	5	7	2	5	9	4	8
Chanchan	4	9	8	7	5	6	2	1	3
Albina	1	1	5	3	6	9	8	7	3
Désirée	1	3	2	4	6	7	8	9	5
Jonathan	5	4	2	3	6	7	9	7	1
Eva	6	9	7	3	1	3	3	2	7
Deborah	3	8	3	4	1	9	3	2	3
Miriam	7	8	2	3	1	5	4	5	8
Shannah	6	7	3	2	6	7	7	3	1
Tessa	7	6	1	1	9	8	5	1	4
Sean	6	6	8	9	1	5	2	4	2
Arun	9	8	6	5	7	2	3	4	1
Net Scores of 1	3	2	1	1	4	0	0	2	4
First Slide	4	1	2	1	2	0	1	5	1
Total Scores of 1	7	3	3	2	6	0	1	7	5

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